

Mahadevan Sivasubramanian

Norway, Oslo

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Key Qualifications

A dynamic IT Project Manager, Agile Coach, and UX/UI Lead driving digital transformation and seamless user experiences. Agile-certified (ICP-ACC, CSM) with expertise in Scrum, Kanban, and SAFe, leading high-performing teams. Skilled in React for web and React Native for mobile, delivering intuitive, scalable solutions. Adept at prototyping, usability testing, and CI/CD automation for efficient deployment. Committed to security, compliance, and AI ethics, shaping intelligent, user-centric design.

Signature Achievements

Optimized Change Control Processes

- Streamlined change management workflows using Jira and Confluence, enhancing task prioritization, workflow efficiency, and release cycle management.

Designed Dashboards and Kanban Boards

- Developed custom dashboards and Kanban boards, improving stakeholder visibility, sprint tracking, and overall project transparency.

Led Quality Assurance and Release Initiatives

- Implemented CI/CD pipelines, automated testing, and performance optimization, ensuring smooth deployments, minimal risks, and enhanced system reliability.

Managed Mobile Application Releases

- Managed end-to-end release processes, optimizing post-launch updates, performance, and user experience improvements.

Education

Annamalai university, India

Master of Science, Information Technology

Annamalai university, India

Bachelor of Commerce

Key Skills and Technologies

- Project Management:** Agile, Scrum, Kanban, PMO, Risk Management, CI/CD, Stakeholder Engagement.
- Technical Skills:** JavaScript, React, Angular, HTML, Mobile Technologies, MySQL, Azure DevOps, API, CMS, LMS.
- Design & UX:** Photoshop, Figma, Sketch, Adobe XD, Wireframing, Prototyping, User-Centered Design.

Certifications

- ICP - ACC:** ICP - ACC, OCT 2021
- AZ 900:** AZ 900, JAN 2021
- CSM:** CSM, FEB 2013

Professional Experience

Procurement People

IT Project Manager, UX Designer & UI Developer

Aug 2024 – Present
Norway

- Led UI/UX projects, ensuring timely delivery and alignment with business goals and Agile practices.
- Developed design workflows, using Figma, Adobe XD, Jira, and React.js for better collaboration.
- Designed scalable front-end solutions, implementing React.js for improved web performance.
- Conducted user research and usability testing, enhancing product usability and user satisfaction.
- Integrated AI automation into workflows, optimizing processes while ensuring security and ethics.

HCL

Project Manager, Agile Coach, and Lead UX/UI Design & Developer

Apr 2016 - Aug 2024

Netherlands & India

- Developed scalable React.js applications, enhancing performance and user engagement by 30%.
- Led Agile transformations and coached teams, improving Agile adoption and sprint velocity by 40%.
- Optimized UI/UX workflows, improving user flows and increasing satisfaction by 25%.
- Implemented CI/CD pipelines and DevOps best practices, reducing deployment cycles by 30%.
- Integrated AI automation into UX workflows, increasing efficiency and reducing manual effort by 35%.
- Managed Agile projects over \$40MM, cutting customer backlogs by 40% and improving resolution rates by 26%.
- Facilitated Agile workshops and Scrum ceremonies, training 50+ employees and fostering collaboration.

Hexaware Technologies

Scrum Master & TeamLeader

Mar 2011 - Apr 2016

Canada, Germany, UK & India

- Designed system architecture and translated client requirements into clear technical specifications, ensuring project alignment.
- Enhanced system stability by resolving bug reports, optimizing legacy code, and improving performance.
- Developed software solutions by analyzing user needs, studying system flow, and refining processes within the software development lifecycle.
- Led Agile development cycles, managing multiple projects per quarter while ensuring seamless collaboration and delivery.
- Implemented CI/CD pipelines and Agile best practices, improving code reliability by 20% and strengthening security controls.

Reflexis

Senior Front-End Engineer

Apr 2008 - Mar 2011

- Spearheaded the employee productive tracking system across many large clients and ensure successful operations.
- Redesign resulted in a 20% increase in online orders and a 15% rise in average transaction value.
- Designed and implemented a full design process, developed 12 unique wireframes and prototypes.
- Collaborated with key stakeholders to finalize visual designs that improved cross-platform functionality for a diverse user base.
- Initiated the integration of responsive design methodologies that improved website accessibility across devices and resulted in a boost of 60% in user interactions during peak traffic periods.
- Contributed to the growth of the design team through knowledge sharing and mentoring junior designers.

Dun & Brad Street

Web Developer

Nov 2006 - Apr 2008

- Led responsive website design for Banking & Retail, increasing mobile traffic by 50% and improving user experience.
- Collaborated with stakeholders to align design with business goals, reducing design revisions by 30%.
- Developed mock-ups and prototypes for 10+ projects, securing quick approvals and improving implementation accuracy by 25%.
- Streamlined design iterations, cutting development time by 25% and boosting conversion rates by 15%.